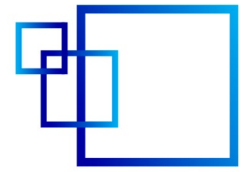




# Environment, Health and Safety Policy



Rai Way S.p.A., in compliance with the provisions of its Code of Ethics, operates - in its activities, and in particular in the transmission and broadcasting of the radio and television signal - in compliance with the regulations in force governing Health, Safety and Environment, focussing attention on issues considered important, such as the quality of the services offered, environmental protection, responsibility towards stakeholders, ethical and responsible business conduct, safeguarding the health and safety of workers and respect for those who live in the vicinity of its infrastructures and broadcasting facilities, with a view to continuous improvement and with a constant commitment to innovation and digitalisation.

In the general Sustainability Policy adopted by Rai Way, attention to environmental, health and safety issues, as well as their monitoring and management, are considered key points, in particular, in order to combat climate change and reduce environmental impact, as well as to promote the company's human resources, also with a view to contributing to the general social, cultural and economic development of the community and the territory.

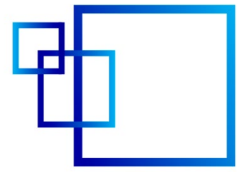
With this in mind, Rai Way undertakes, within the framework of its own activities, and in particular with reference to those at the broadcasting stations, to limit the emissions of CO<sub>2</sub> and of substances considered harmful to the ozone layer, to control waste management, the disposal of waste and the use of water and energy resources, in line with the reference standards.

Through the implementation of the Integrated Environment, Health and Safety Management System (hereinafter referred to as the "System"), which is subjected to annual certification according to the respective international technical standards, Rai Way constantly monitors the aspects taken into consideration.

## 1. Environment

By adopting the ISO 14001 standard Rai Way intends to:

- identify and manage the environmental aspects that characterise its activities, with a view to continuous improvement of its performance, ensuring full compliance with current laws and regulations;
- identify procedures aimed at controlling activities and operations that may affect the environment, health and safety on the basis of the environmental aspects that emerged as significant during the initial environmental analysis (AAI) and the residual risks that emerged during the Risk Assessment;
- prevent, keep under constant control and reduce its environmental impacts by adopting appropriate operating procedures;
- adopt procedures for the controlled management and reduction of hazardous substances and materials;
- carry out regular checks and controls at all levels, promptly following up on any resulting improvements, and also contributing to the management of suppliers, contractors and activities entrusted to third parties;
- evaluate the environmental performance of its suppliers, during the design and award of supplies, according to the "Life Cycle Perspective" approach;
- inform its employees, suppliers and contractors of Rai Way's Policy and objectives concerning the Environment;
- maintain constant information and training of personnel regarding the Environment.



## 2. Health and Safety

By adopting the ISO 45001 standard, Rai Way intends to:

- identify and manage the risks for Occupational Health and Safety that characterise its activities, with a view to continuous improvement of its performance, ensuring full compliance with current laws and regulations
- ensure an adequate process of information and training of personnel regarding aspects of Health and Safety at Work;
- prevent and reduce the risks associated with the work activities of personnel, adopting appropriate operating procedures and behavioural norms, guaranteeing the monitoring of the productive processes in the Company;
- ensure ongoing compliance with regulations on electromagnetic emissions through the use of the best technologies available at sustainable costs and a network of environmental controls covering the entire national territory and the workplace;
- carry out audits at all levels, with follow-up on improvement actions arising from these;
- strengthen the prevention system through an in-depth investigation and analysis of accidents/incidents that have occurred and through the reporting of missed incidents or potential risks;
- inform its employees, suppliers and contractors of Rai Way's Policy and objectives concerning Occupational Health and Safety;.

With this Environment Health and Safety Policy Rai Way also intends to:

- make the entire company organisation - within which, in any case, a relative and adequate system of delegation of functions is adopted - responsible for the correct application of the Integrated Management System, as well as external subjects who have relations with it (such as, in particular, suppliers, contractors, guests and visitors), each in relation to their own position, competence and role. In particular, with reference to operational activities, the *Technology* company structure is responsible for informing suppliers and contractors about the System and for checking, for matters within its competence, that these subjects comply with the procedures in force regarding the Environment, Health and Safety;
- introduce the behaviour of its suppliers towards Environment and Occupational Health and Safety issues among the criteria for evaluating them, and monitor implementation both in the process of awarding contracts and in the execution of projects and supplies;
- maintain a clear and collaborative relationship with Local Bodies and the competent Authorities;
- maintain channels of communication with stakeholders for a better understanding of Rai Way's management of environmental aspects.

Date  
21/1/2022

Rai Way S.p.A.  
Managing Director  
Aldo Mancino