

PRESS RELEASE

Rai Way is Top Employer Italy 2024

The company has been certified for the eighth consecutive year

Rome, 18 January 2024 - Rai Way has received Top Employers Italy certification for the eighth year running, placing it among the country's Employers of Choice.

Top Employer Italy Certification is awarded by the Top Employers Institute in order to certify companies' HR practices, assess their internal reality and improve employees' working conditions. At the conclusion of an in-depth audit, which starts with the HR Best Practices Survey, divided into the 6 survey macro-areas Steer, Shape, Attract, Develop, Engage and Unite, Certification is achieved by companies that meet the standards subject to audit and evaluation.

In particular, the survey showed that Rai Way recorded the best performance for the areas of Business People Strategy and Leadership, for the organisation, work environment and digital profiles, and with respect to the issues of values, ethics and sustainability.

"Creating an inclusive, sustainable working environment that is attentive to the needs of our people is a cornerstone of the company's vision, oriented towards respect and constant commitment to the corporate community", said **Stefania Cinque**, Rai Way's **Chief Human Resources Officer**. "In acting with a view to continuous improvement, we adopt an integrated approach, which considers the different HR components in an evolutionary way, with the aim of ensuring the best working conditions over time. The awarding of the Certification testifies to and consolidates the efforts made by the Company over the years and strengthens its future intentions and actions".

Rai Way S.p.A.

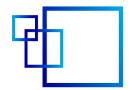
Rai Way manages and develops the terrestrial broadcasting and transmission network which carries the television and radio signals of both RAI, Italy's national public broadcasting company, and local radio-television operators, as well as providing services to its business customers.

Rai Way has an extensive experience and technological, engineering and organizational know-how in the Italian media and broadcast infrastructure market. Such a unique expertise, together with the skills and ongoing training of its around 600 employees, makes Rai Way an ideal partner for any companies and entities seeking for integrated solutions to develop their network and transmit their signals.

Rai Way operates throughout the national territory and can rely on its headquarters in Rome, 20 local network centres and more than 2,300 sites across Italy.

For more information:





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